



Faith-Focused Solutions

You are invited to be part of a transformational journey

[Academy of Solution Focused Training](#) is a pioneering solution-focused coach training company based in Singapore and the USA with world-wide reach. After a period of serious prayer and preparation, we have prepared our accredited coach training for church leaders and those in Christian ministry: *Faith Focused Solutions*. This is a global coach training program using Solution Focused practice to provide an elegant and effective set of coaching tools to promote individual and community spiritual growth.

What is Solution Focused Coaching?

"The Solution Focused Model is easy to learn, but hard to do, not because it is complicated or difficult to learn, but because it requires a disciplined mind-set and skill to remain simple." – Insoo Kim Berg

With roots at the Mental Research Institute in Palo Alto, California, it was developed by Insoo Kim Berg and Steve de Shazer. In stark contrast to the prevailing approaches to helping people by focusing on and analyzing the problem, they determined to find what constituted best practice. What emerged from their research was the importance of collaborating with clients in achieving their desired future. Solution focused coaching is based on fundamental principles and beliefs about how positive change comes about for each person desiring to live to their full potential. Due to the change in perspective and actions, many clients experience a sense of renewed hope and transformation. The path is clearer, and the future is both compelling and sustainable.

Join us in a three-pronged advantage...

- For you: Learn valuable coaching skills at a professional level to enhance your personal ministerial capabilities
- For others: Learn new ways to fine-tune your approach to leadership and faith-building in others
- For groups and organizations: Learn how to facilitate optimal participation for team building, envisioning and goal setting, and all aspects of organizational planning.

What are the commitments?

- Desire to increase overall effectiveness in helping others to grow and thrive
- Openness to new ways of thinking and interacting with fellow believers
- Desire to gain top-tier credentials as a Solution Focused Coach
- Financial and time commitment to complete the process

The Benefits

Enhance your ability to listen and respond in meaningful ways as you seek to serve others. You can earn professional coaching credentials from the gold standard in the coaching industry, [International Coach Federation](#) (ICF). This include accreditation for Associate Certified Coach (ACC) and Professional Certified Coach (PCC) See page 2 for practical details.



FFS Pilot Practical Matters

Participants

Anyone in Christian ministry. We believe it will be a transformative experience for you and your work.

Training Method

We conduct training sessions online through a video conference tool called Zoom (zoom.us). It is a free download for any Internet-connected device. You can participate from anywhere with good Internet.

Training Schedules

Level 1, F2F: 11 Mar - 15 Jul 2020

ICF Requirements for ACC:
40 hours F2F
10 hours Mentor
Coaching
10 hours Self Study
Total: 60 hours

Days: Alternate Wednesdays for 4-hour sessions:

Times: Singapore 8:00 PM, USA time: 7:00 AM CST. 10 sessions, 4 hours each

Session 1: 11 March 2020	Session 6: 20 May 2020
Session 2: 25 March 2020	Session 7: 3 June 2020
Session 3: 1 April 2020	Session 8: 17 June 2020
Session 4: 22 April 2020	Session 9: 1 July 2020
Session 5: 6 May 2020	Session 10: 15 July 2020

Level 2, F2F: 5 Aug - 18 Nov 2020

ICF Requirements for PCC:
52 hours F2F (13 x 4 hrs.)
12 hours Self Study
1 hour - PCC assessment
Total: 65 hours

Days: Wednesdays for 3-hour sessions.

Times: Singapore 8:00 pm, USA 7:00 am CST, Total of 13 sessions, 4 hours each

Session 1: 5 Aug 2020	Session 7: 7 Oct 2020
Session 2: 12 Aug 2020	Session 8: 14 Oct 2020
Session 3: 19 Aug 2020	Session 9: 21 Oct 2020
Session 4: 2 Sep 2020	Session 10: 4 Nov 2020
Session 5: 9 Sep 2020	Session 11: 11 Nov 2020
Session 6: 16 Sep 2020	Session 12: 18 Nov 2020
	Session 13: 25 Nov 2020

Credentials

The Academy is an *Accredited Coach Training Program (ACTP)*, a 'one-stop shop' for earning ICF credentials as an ACC or PCC. This is the most direct and hassle-free path to ICF certification. We adhere to ICF standards that meet the training requirements for Level 1 of 60 hours. After completing 100 hours of coaching, you will can apply for ICF credentialing as an Associate Certified Coach (ACC) via the ACSTH pathway. For full details, refer to the ICF web site

www.coachfederation.com.

Cost

Introductory offer for FFS of USD \$2,500 / per person. Our usual fee is USD \$3,800 / person. Our usual fees are competitive in the marketplace for coach training, and we are pleased to offer FFS at this reduced fee for this cohort in March 2020.

Impact

We believe it will result in many lives being transformed more closely into the likeness of Christ.

Future Hopes

We desire to develop and nurture a community of practice among Christian Solution Focused coaches. We want to provide support, encouragement and on-going development to Christian coaches in the global marketplace. With the launch of Faith Focused Solutions, stories and practical applications of Solution Focused coaching will emerge, positively effecting faith-based communities. Solution Focused coaching is based on a philosophy of care and interaction. While this coaching approach is in itself is extremely powerful, we know that ultimate transformation happens by the guidance of the Spirit. We want to honor God through our collaboration.

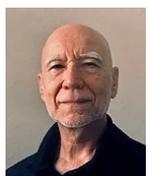
Academy and FFS Team



Debbie Hogan is co-owner and Managing Director of the Academy of Solution Focused Training since 2004. In Private Practice since 1993 as a coach, trainer and psychotherapist, she has extensive experience coaching in the public and private sector. Trained by Insoo Kim Berg and Steve de Shazer, the developers of Solution Focused Practice, she is a Master Solution Focused Practitioner and Examiner for IASTI, and Examiner and Certified Solution Focused Coach with the CCPC. Debbie is a Professional Certified Coach with the ICF, runs an ICF accredited coach training school, part of the ICF PCC Assessor Community and a member of ICF Singapore Executive Committee. She is a contributor to *The Art of Solution Focused Therapy*, *Encounters with Steve de Shazer and Insoo Kim Berg*, and co-editor of *Solution Focused Practice in Asia* and *Solution Focused Around the World*. Debbie grew up as a Missionary Kid in Korea, Japan, and Okinawa and currently works in Singapore



Dave Hogan is co-owner and Director of the Academy of Solution Focused Training. He holds a BA degree in French from Harding University and an MTh from Harding School of Theology. Asia has been Dave's home since the age of 6: his formative years in Pakistan and Singapore as a missionary kid and his adult years deeply involved in ministry and cross-cultural missions, individual and team coaching, mentoring and leadership development. He also conducts training for organizations in team building, change management, executive leadership and career development. Dave is a Certified Solution Focused Coach with the CCPC, Master Solution Focused Practitioner with IASTI, and a Professional Certified Coach with the ICF. Dave has been training coaches since 2004 runs an ICF accredited coach training program, is a founding member of IASTI and co-editor of *Solution Focused Practice in Asia*.



Joe Cannon has an extensive background in psychology and counseling, having worked as a psychological examiner, therapist and family counselor across a variety of private, community and faith-based settings. He has worked specifically with substance abusers and juvenile delinquents, and he managed a halfway house for the chronically mentally ill. Joe is certified as a Master Practitioner in Neuro-Linguistic Programming. With a life-long interest in physical fitness, he is an instructor in Shuri Ryu Okinawan Karate and practices many bodywork modalities including Thai Medical Massage, Soft Tissue Release and Reiki. He is a Master Solution Focused practitioner with IASTI and an Professional Certified Coach with the ICF. Joe is currently a Personal Trainer, Life Coach and an Associate Trainer and Supervisor with the Academy of Solution Focused Training and coach trainer with SolutionsAcademy. He grew up on the mission field in Asia and is a Third Culture Kid.



Robin Cannon has versatility and drive, which mark his 30+ years' experience working within corporate and faith-based professions. He comes from a diverse background of multilingual, multicultural experience, having been raised as a missionary kid in Japan and Papua New Guinea. He holds a BA from Harding University and an MFA from University of Memphis. Robin and his wonderful wife Cyndi were called to be church planters for 13 years in Okinawa, Japan. He worked for 6 years as a manager in the hospitality industry. Robin was again called into ministry for 10 years, serving in various leadership roles for World Bible School. Years of pastoral counseling, evangelism, Human Resources and corporate management have led him to Solution Focused Coaching as one of the most practical and productive means of helping people in their journey towards excellence in loving God and their neighbor. He now serves as one of our Directors and Trainers with ICF-ACC credentials.

Academy/FFS Team (Feel free to be in touch with any of us)

Debbie Hogan, debbiehogan@sf-academy.com – Managing Director, Coach, Trainer

Dave Hogan, davehogan@sf-academy.com – Co-Director, Coach, Trainer

Joe Cannon, joecannon@sf-academy.com – Director, Coach, Trainer

Robin Cannon, admin@sf-academy.com – Director, Coach, Trainer



What previous participants have to say about

Faith Focused Solutions

The training that I received from FFS has been a world-view change that will impact a lot of my ministry. I have been amazed at how it has matched my values as a Christian and enabled me to do what I'm called to do even better. I didn't realize how much I would connect with the participants and how much I would learn from my cohort. I have benefited from so many avenues that I did not expect at the outset and am very appreciative of this training.

-- David Allen, Missions Resource Network, USA

I came into this training probably in the category of kicking and screaming. I wasn't looking to be a coach. It wasn't part of what I intended, and I really had little expectations about what it was really about - except for that I knew two amazing coaches and knew that they do amazing work. So, I had enough curiosity and courage to jump into it... But when I was in the training, I found that this was such a rich community of learners, and it's not just the content of a methodology... it's actually a community that helps us actually deepen our own relationships of faith. So, I've been surprised by that, that Faith Focused Solutions is really more about faith than the technique. I think it has in a way highlighted aspects of the Christian faith through a lens on how we do therapy, on how we do coaching, how we do counseling. And I think that if you're in this category of not knowing what it's really about, this potential that Faith Focused Solutions can serve your faith as well as serve your ministry, I strongly encourage you to look into it and actually join. It's an amazing group of people, and I've really benefited and been blessed...

-- Dr. Michael Pucci, GoED, Missionary, Rwanda

Taking this coaching course has given me confidence that I'll be able to help people in a way that is respectful and really helps them to find what they want for themselves. And I feel excited that I have learned new skills and had old skills refreshed by the amazing instructors here. I've been really encouraged by all the people who took this course with me. I feel like I have a bunch of new friends. So, thank you guys. This has been amazing.

-- Karen Louis, ICC, Singapore

Having a group of high-caliber Christians all involved in different ministries and jobs has been such a blessing. And it's been a little mind blowing to have my perspective completely changed by hearing about how a few words and asking in a certain line of questioning can be so much more powerful and positive in changing lives. I've learned so much and this group setting has been so much better than just reading a book.

-- Michelle Allen, USA

The experience has been such a blessing. I love the integration with the Christian world view and how it speaks to the depth of our soul. And I really appreciate how it's so applicable to all different cultures which is valuable to me in moving forward. The instruction has been wonderful and the community that we formed has been such a blessing. Thank you for providing such a beautiful and very helpful experience.

-- Kelly Davidson, A&M church of Christ, USA

Thank you so much for this opportunity. I've been so blessed by the world-class training, the hands-on approach, and the in-depth conversation and sharing, the humility and vulnerability of everyone has just been so powerful to me. I've learned so much and I feel excited to continue this SF journey. I really have hopes for the future and I feel so equipped to really serve people and so excited to have this set of SF tools in my toolbox to be a blessing to others. Thank you.

-- Adele Pucci, Rwanda

Faith Focused Solutions helps me bring God into the Solution Focused approach that I did, and I'm really grateful for the support and the help that I had from this community of Christians.

-- Brian Ooi, Solution Focused Therapist, Singapore

It's been a joy being part of this community of learners. It's been a unique experience in my life to be among all of you. In going forward being a better listener and answering more and beautiful questions. So, thank you.

-- Sara Davidson, USA

